

# Yachats Library Strategic Plan 2017-2022

**Vision:** Our village is a place where natural resources are valued and protected, where diversity is celebrated, and where a vibrant economy and sense of community pride create and recreate a living spirit. Yachats cares not just for its citizens' basic needs but also supports them in their efforts to excel mentally, physically, artistically and spiritually. It is a community with an enduring sense of itself.

**Mission:** The Yachats Public Library is a lending library that provides its users with the facility and the resources to access and share information that entertains and/or enlightens.

**Goal 1: Succession – Ensure and enhance the sustainability of current operations.**

**Objective 1:** Continue and enhance the support, training and rewards for volunteers.

**Objective 2:** Adopt a formal organization chart establish position descriptions and develop written policies and procedures to document library operations and programs.

**Goal 2: Programs – Ensure and enhance the sustainability of current programs and examine the feasibility of developing new programs related to reading, viewing, and listening for pleasure and enlightenment.**

**Objective 1:** Continue to expand reading programs for children.

**Objective 2:** Continue and enhance outreach programs to hard-to-serve populations and the community in general.

**Objective 3:** Explore the possibility of developing an adult reading program.

**Objective 4:** Explore the possibility of collaborating with local organizations, such as the Academy of Arts and Sciences, by supporting and contributing to their programs or in developing and promoting joint educational programs.

**Goal 3: Technology – Ensure that library technology is adequate to the needs of patrons and staff.**

**Objective 1:** Enhance and maintain the systems and programs available to patrons for using the computers, accessing the internet, and obtaining information and other services electronically.

**Objective 2:** Enhance and maintain the systems used by staff to perform the functions necessary for the effective and efficient operation of the library.

**Goal 4: Going Forward – Anticipate and plan for future needs and interests.**

**Objective 1:** Explore the possibilities of establishing relationships and/or joining with library associations and groups such as the Oregon Library Association and the Chinook Library Network in order to expand services and opportunities available to patrons and staff.

**Objective 2:** Develop options and initiate discussions with library staff and volunteers, the city council and the community as a whole on the needs that should drive any future expansion of library facilities.

**Objective 3:** Develop and pursue a long-range plan to: a) assess the need for establishing paid positions in library management, the children's library, and/or technical support, and b) identify sources of funding for any proposed positions.

**Objective 4:** Develop policies and procedures for managing funds received in the form of gifts and bequests to ensure: a) that the receipt of such funds is appropriately acknowledged; b) that the funds are used only in accordance with the restrictions, if any, established by the donor, and c) that all unrestricted funds are used only in a manner that contributes significantly to the long term value and integrity of the library.

**Objective 5:** Identify and establish a relationship with an experienced grants professional who can provide the expertise necessary for: a) discovering appropriate grant opportunities; b) preparing and submitting grant applications and documents and, c) managing grant funds.